



**TO:** Member Credit Union Manager / CEOs, Chairs, & Delegates  
**FROM:** 2016 AVCU Nominating Committee  
*Bernie Isabelle (chair), Vermont Federal Credit Union*  
*Wanda Dunham, White River Credit Union*  
*Bob Lake, Green Mountain Credit Union*  
**DATE:** March 29, 2016  
**RE:** 2016 Director Nominations

The Nominating Committee of the Association of Vermont Credit Unions has performed the task of selecting candidates to fill terms expiring on the Association's Board of Directors at the upcoming 2016 Annual Meeting of members.

Elections will be held for two expiring director positions of three years each.

On February 9<sup>th</sup>, 2016 a request was sent to member credit unions for the purpose of soliciting names of possible candidates to fill the vacancies. The committee reviewed qualifications of potential candidates and selected the following to be placed in nomination:

- **Robert Morgan**  
CEO, NorthCountry Federal Credit Union
- **James St. Peter**  
Senior IT & Operations Executive, New England Federal Credit Union

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### **Petition Nominations**

Association bylaws allow for additional nominees to be added to the ballot by petition. Any qualified individual seeking to be added to the 2016 director elections ballot must submit his / her completed petition and qualifications to the Nominating Committee by **April 8, 2016**. Candidates submitted by petition must be accompanied by the authorized signatures of 5 member credit unions (based on current membership). Qualified individuals are those from member credit unions not already represented on the board of directors, and serving as a credit union chief executive, senior manager, or a member-elected volunteer. Upon determination of eligibility and petition criteria by the Nominating Committee, Petition Nominees will be added to the elections ballot, and member credit unions will be notified of the revised list of nominees on the ballot. No nominations will be allowed from the floor of the annual meeting. The appropriate **Petition Nomination Form** is available by request to [NominationPetition@vermontcreditunions.coop](mailto:NominationPetition@vermontcreditunions.coop) and must be submitted to the Nominating Committee by April 8, 2016.

### **Absentee Ballots**

Under Association Bylaws, member credit unions are allowed to vote for Directors by absentee ballot in accordance with these deadlines:

| <u>Date</u> | <u>Deadlines for absentee ballot requests and submissions</u>        |
|-------------|--|
| 4/08/16     | Absentee ballot request deadline                                     |
| 4/29/16     | Absentee ballot vote submission deadline                             |
| 5/14/16     | Annual meeting elections (absentee ballots counted by ballot clerks) |



401 Water Tower Circle - Suite 301  
Colchester, Vermont  
05446-1928

P: 802-863-7848  
F: 802-864-4391

[www.vermontcreditunions.com](http://www.vermontcreditunions.com)

## **2016 Association Nominating Committee Nominees**

### **Robert Morgan**

Bob is the Chief Executive Officer of NorthCountry Federal Credit Union, a \$493 million institution serving nearly 37,000 members throughout Addison, Caledonia, Chittenden, Essex, Franklin, Grand Isle, Lamoille, Orange, Orleans, and Washington Counties. Bob assumed leadership of NorthCountry in 2012 after serving as Executive Vice President and a variety of other positions for 12 years. Prior to joining NorthCountry, he was the Chief Operations Officer at Vermont Development (now Opportunities) Credit Union for five years. He was first elected to the AVCU Board in 2010 and is seeking his third term. He has been Chairman of the Association's Social Responsibility Committee and has served on the Audit and Government Relations Committees. Bob was a member of the Filene Research Institute's i3 (Ideas, Innovation, Implementation) project from 2008-2010 and is currently on Filene's CEO research council. He holds BA and MBA degrees from the University of Vermont and the CCE and CSE designations from the CUES Schools of Business Lending Enterprise Risk Management. He is a board member of the Y of the Greater Burlington area and a Y of Winooski planning committee member. He volunteers annually for various events done by the March of Dimes and First Night Burlington.

### **James St. Peter**

Jim is the Senior IT and Operations Executive for New England Federal Credit Union, a \$1.1 billion institution serving more than 93,000 members throughout Chittenden, Grand Isle, Franklin, Lamoille, Washington, and Addison Counties. Prior to the start of his 19 years with the credit union, he was the Vice President of Information Systems and Data Processing for Vermont Federal Bank, where he held that and other positions for more than 16 years. He has been an active volunteer coach in various youth sports and a member of the United Way of Chittenden County Income Impact Team. He is a graduate of Champlain College and the Bank Administration Institute's School of Banking at the University of Wisconsin, Madison. Currently serving on the Association's Annual Meeting and Political Action committees, Jim was originally appointed to fill an unexpired term on the Association Board and is currently seeking his second elected term.